

COACH AT WORK!

an international training course for youth workers on coaching,
with a focus on youth employability and social entrepreneurship

Vienna, Austria • April 9th - 17th of 2015 • ERASMUS+, KA 1

CALL FOR PARTNERS

Dear friends and colleagues, the Austrian civil society organisation “imhinterhaus” is planning on implementing a **7-day-lasting international training course on coaching, targeted at youth leaders and youth workers**. The training course is envisaged to take place from April 9th to 17th of 2015 in Vienna, Austria. Funding will be applied for at the Austrian National Agency for ERASMUS+: Youth in Action, Key Action 1, Mobility of Youth Workers. For this project, **we are looking for international partner organisations** from the ERASMUS+ KA1 Programme Countries (28 EU member states + FYROM, Iceland, Liechtenstein, Norway, Turkey). Being a partner organisation entitles you to send 2 – 3 participants to the training course.

● PEDAGOGIC APPROACH

The training course will be based on the **specific needs of the participants and partner organisations**, and will be **highly participatory**. Diversity, e.g. in the group of participants, will be considered as a resource for the exchange and transfer of competences, as well as special attention is paid to the intercultural dimension of the project. There will only be few frontal lectures, the main part of the training course will be delivered in the form of **practical sessions implemented by the participants in a learning-by-doing fashion**, using the full toolbox of **non-formal education and experiential learning**. The trainers will take care of creating a **supportive and safe learning environment**, where participants are encouraged and coached while mastering challenges that contribute to their **personal, professional and organisational development**. The learning takes place both on individual level as well as in **synergetic group processes**. Special attention is paid to making the **learning points of the training course relevant, sustainable and transferable**, eg by producing exhaustive documentation and by providing templates for tailor-made development and action plans.

● TARGET GROUP

This training course is targeted at **youth leaders and people actively involved in youth work**. Ideally, participants should be in a position to be **able to influence the decision making of their organisation**. Participants must be aged 18+ and be residents in an ERASMUS+ Programme Country (28 EU member states + FYROM, Iceland, Liechtenstein, Norway, Turkey). Participants should be **fluent in english**, and be willing and **committed to work hard** (about 9 hours per day at least). Participation from **beginning till the end is**

mandatory, absence without prior agreement with the organisers leads to expulsion from the programme and cancellation of the reimbursement of travel costs. Participants should furthermore commit to **carry out any preparatory task** asked for by the organisers, and be willing to **follow-up on the training course** via active youth work, ideally in co-operation with their sending/partner organisation.

● PARTNER ORGANISATIONS

In order to become a partner organisation in this project, **interested institutions must comply with the following criteria:**

- you are **legally established** in a country belonging to the **ERASMUS+ Programme Countries** (28 EU member states + FYROM, Iceland, Liechtenstein, Norway, Turkey)
- **you are non-profit making** (e.g. Civil Society Organisations, NGOs and NPOs, municipalities and local administrations, ...), and you work for the benefit of society
- you work (among other) **with and for youth**
- you share, promote and live **European values**, especially solidarity, respect, human rights, intercultural dialogue, unity in diversity, cohesion, inclusion, active participation and European citizenship
- you have a **strong local and/or transnational dimension** in your projects, and you are interested in international co-operation
- you **commit yourself to full participation in all stages of the project**. This comprises of:
 - ➔ **PREPARATION:** you identify suitable participants (either from your own organisation or from your local partners and networks), and you support them for their active participation in the training course, including the execution of preparatory tasks assigned by the coordinator, the identification of learning needs, and the arrangement of travel, insurance and visa
 - ➔ **IMPLEMENTATION:** you stay in touch with your participants and with the coordinator at all times and make sure you and your participants make relevant contributions to the project and get benefits for your organisation and your target groups
 - ➔ **FOLLOW-UP:** you make sure that the learning points and outcomes of the training course are transferred back to your organisation (e.g. via a report or local training course by the participants), you commit to implementing the learning points and outcomes of the training course in the work of your organisation (eg via follow-up projects), and you make sure the learning points and outcomes of the training course are further multiplied and disseminated (eg via local training courses, dissemination of the reports via web 2.0, follow-up projects etc).
- you agree that if you do not succeed in recruiting suitable participants for this project, the coordinator will recruit replacement participants from your country on your behalf

● CONDITIONS

The training course is envisaged to take place in **from April 9th – 17th of 2015 in Vienna, Austria**. To finance this activity, a grant is sought for from the Austrian National Agency for

ERASMUS+, “Youth in Action”, Key Action 1, Mobility of Youth Workers. If approved, the following conditions can be offered to the participants/partner organizations:

- The **international travel costs are covered** according to the rules of ERASMUS+ YiA KA1 (*distance band calculator, 100-499 km = 180 euro, 500-1999 km = 275 euro, 2000-2999 km = 360 euro, 3000-3999 km = 530 euro, 4000-7999 km = 820 euro*)
- board, lodging, local transports, all materials and the content of the training course are covered for a **participation fee of EUR 50**.
- You are in charge of arranging your own **insurance for your travel and stay** in Austria.

● THE TEAM

These fine individuals will be at your disposition:

- **Alexandra Zabranski**: coordinator
- **Stella Aleksanyan**: administration
- **Marek Koziol**: trainer
- **MarCus Vrecer**: trainer

● NEXT STEPS

In order to apply as a partner organisation, you must

- ➔ **Have a “PIC” number!!!**
- ➔ **DULY fill in the following online form (deadline September 28th):**

<https://docs.google.com/forms/d/1jclKNb7f-vPYcGZJ8VizZSIbmoUUOFwppblj5so1QA/viewform>

On the morning of September 29th, you will be informed if you have been selected as partner organisation, in which case you will receive a MANDATE from us. **That MANDATE must be filled out, signed in blue ink and stamped, and a scan copy of that document must be returned to us by e-mail the latest by September 30th!**

Please feel free to give us any kind of feedback and wishes for the content of the project! Also, please forward this call to any persons or organisations you deem interested. We wish you good luck for the application process, and we look forward to implementing a great project together with you. All the best from Vienna!

● CONTACT

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